

# Meet the Team



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# Health, Safety, and Wellbeing

Health and safety is firmly engrained in NG Bailey's philosophy. We continually strive to protect our people and ensure a safe working environment. As a business we have a culture of "Safety First & Foremost" and this has helped us achieve one of the lowest accident incident rates (AIR) in the industry.

**AIR 73\***  
**AFR 0.04**

**OBSERVATIONS REPORTED 16,438**






New strategy that will support health and safety improvements across each business division



Near miss observation/online capture system now in place



7th consecutive Gold Medal Award



RoSPA President's Award

\*Construction industry AIR 445. Figures correct as of February '19

# Commitment to the Defence Sector

With a strong heritage, the defence sector in the UK plays a vital role in our national security and is a major contributor to our economic prosperity.

At NG Bailey we have a proven track record in the sector, having delivered a number of unique and complex projects across the UK and overseas. Our expertise in construction, building services, offsite manufacture, facilities management, infrastructure and IT services allows us to deliver a true end-to-end capability.


The world we live in today is more challenging than ever before and our Armed Forces continually have to adapt to new situations and environments – to ensure flexibility and agility the defence infrastructure and estates must continually be developed and maintained.

Our vision: "to create exceptional environments for present and future generations," allows us to deliver flexible innovative solutions to precise requirements with quality that is guaranteed to be right first time.

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# Defence Expertise



**50+**  
EX FORCES PERSONNEL

**1,250+**  
SECURITY CLEARED STAFF

**1,200+**  
MOD LOCATIONS COVERING  
UK, CYPRUS & GERMANY



**PROUD SPONSORS OF THE ROYAL AIR FORCE RUGBY LEAGUE TEAM**



# PASSION | INTEGRITY | EXCELLENCE



**OUR MISSION**  
To responsibly design, build, operate and maintain buildings, infrastructure and IT services.



**OUR VISION**  
To create exceptional environments for present and future generations - we bring buildings to life.



**OUR VALUES**  
Passion, Integrity, Excellence.



SCAN HERE



DEFENCE  
**Bringing buildings and infrastructure to life**



## Engineering

Our Engineering division specialises in the design, offsite manufacture and installation of mechanical and electrical solutions, and we have an industry-leading reputation for delivering our work and projects responsibly and sustainably.

We are a national business with a local presence and our project portfolio includes nuclear new build, fast paced manufacturing facilities, defence infrastructure, state of the art schools, universities, hospitals, cutting edge office spaces, retail venues, railway stations, sports stadiums and iconic city landmarks.

We work with our customers from early project conception through to handover and beyond. We have unique and innovative ways of working, which is one of the reasons our customers keep coming back to us.



## An Award-Winning Business



## Services

The combined expertise of our Services division provides facilities infrastructure services, IT, fabric and project management services, power engineering services and land management capabilities.

We focus on offering a highly attractive end-to-end proposition for our customers across a number of markets, focusing on outstanding technical expertise, strong values and assured project delivery.

In other words, you define the output and we take care of the delivery.



## Customer Story

We understand our customers' needs, deliver value and build trusted long term relationships.

Main objectives:

- We differentiate through our people and technical excellence
- We build long term customer relationships
- We have a balanced order book with an even split of work
- We work to support our customers' responsibility goals.



## Operational Excellence

We'll manage risks, drive innovation and lean processes and focus on health and safety first and foremost.

Main objectives:

- We put health and safety first and foremost
- We drive innovation and efficiency through lean ways of working
- We manage risks and costs effectively
- We drive value through our efficient supply chain and procurement.



## Our People

We'll attract, recruit and retain the best people (people with the right skills, values and behaviours) and be recognised as a great place to work.

Main objectives:

- We respect each other and the communities in which we work
- We put the well-being of our employees and health and safety first and foremost
- We invest in skills and career development to help our people reach their full potential
- We support ex-service personnel through several return to work schemes.

